

# Stefano Simoniti

## Curriculum Vitae

### Personal Information

Name: Stefano  
Surname: Simoniti  
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### Work Experience

**2023 Jun - Current**

**Kyma S.p.A.** - Trieste, Italy

*Corruption Prevention and Transparency Manager*

Appointed by the Board of Directors on June. 28, 2023 pursuant to art. 1(7) of Law no. 190/2012 and art. 43 of Legislative Decree no. 33/2013

- Main activities:
- o Develop and present of the three-years Corruption Prevention and Transparency Plan (PTPCT) to the Board of Directors
  - o Draw up the annual report containing the results of the activity carried out, including the report on the implementation of the prevention measures as defined in the PTPCT.
  - o Fulfill the tasks and functions regarding whistleblowing for the reports within its competence, in conjunction with the Supervisory Body.
  - o Assess the adherence to the Code of Conduct.

**2020 Nov - Current**

**Kyma S.p.A.** - Trieste, Italy

*Administrative Officer*

As a Company directed and coordinated by Elettra - Sincrotrone S.c.PA, Kyma deals with the development and realization of insertion devices for particle accelerators.

- Main activities:
- o **Quality Management:** oversight of ISO 9001 Quality Management System.
  - o **Corporate Governance:** responsible for ensuring compliance with administrative transparency and anti-corruption regulations.
  - o **Safety & Data Protection:** Employee Safety Representative (RLS) and Privacy Referent, supporting compliance with data protection regulations (e.g., GDPR)
  - o **Sales & Marketing:** Support for commercial activities

**2020 Mar - 2020 Aug**

**Kyma S.p.A.** - Trieste, Italy

*Fellowship*

Fellowship at Kyma S.p.A. (formerly S.r.l.) that allowed me to further study different aspects of compliance in the fields of Administrative Transparency, Anti-corruption and Administrative Responsibility. I had the opportunity to focus on the areas of possible overlapping between both Law n. 190/2012 (ITA), Legislative Decree n. 33/2013 (ITA) and the performance evaluation in a commercial company on the market in a competitive regime, and on the other Legislative Decree n. 231/2001 (ITA).

- Main activities:
- o Organizational Model ex Law n. 231/2001
  - o Company Transparency
  - o Review of current procedures and regulations.

### Training

**2024 July - 2024 July**

TUV Italia - Milan, Italy

*Quality Management Systems Lead Auditor - ISO 9001:2015*

- o Analyze interactions and impacts of UNI CEI ISO/IEC 17021-1:2015 and UNI EN ISO 19011:2018 on audit management
- o Provide knowledge to assess and ensure the effectiveness of Quality Management Systems per ISO 9001:2015.
- o Plan, prepare, and conduct 2nd and 3rd party audits in accordance with ISO 9001:2015, UNI CEI ISO/IEC 17021-1:2015, and UNI EN ISO 19011:2018 standards

- 2022 Feb - 2022 Jun** LUISS Business School - Rome, Italy  
*Compliance Management Executive Programme*
- o Corporate Governance, Control System, Compliance
  - o Legislative Decree n. 231/2001 (ITA), Transparency and Anti-corruption
  - o Health and Safety and Environmental Protection, Anti-laundering
  - o Privacy & Cybersecurity
- 2021 May - 2021 Dec** Synnova Sas - Trieste, Italy  
 Project Management
- o Focus on integration and updating skills
  - o Bridging theory with personal practice
  - o Prompt implementation of Project Management principles
- 2021 Sept - 2021 Nov** Formindustria - Trieste, Italy  
 Business Communication
- o Corporate promotion planning
  - o Launch of Company promotion actions
- 2021 Feb - 2021 Jul** 24ORE Business School - Milan, Italy  
 HR Specialist Executive Master
- o HR management: Selection, Training and Development
  - o Work contracts and labour relations
  - o Compensation & Benefit and Welfare

## Education

- 2017 Oct - 2019 Dec** Università degli Studi di Trieste - Trieste, Italy  
 Master's degree in government sciences and public policies  
 LM-63 Public Administration Sciences
- o Graduation mark 110/110
  - o Graduation thesis in Business Economics:  
 "Taxation in the Port Sector: Public Subjects and Private Companies"  
 Supervisor: Giorgio Pani;  
 Co-Supervisor: Francesco Battaglia
- 2014 Oct - 2017 Oct** Università degli Studi di Trieste - Trieste, Italy  
 Bachelor's Degree in Political and Administrative Sciences  
 L-16 Science of Administrations and Organisations
- o Graduation thesis in International Law: "The Lautsi Case"  
 Supervisor: Sara Tonolo

## Language Skills

- Italian (mother language)  
 English (B2 - Working Knowledge)
- o Council of Europe CEFR level B2.2

## IT Skills

Good knowledge of the Office package (Microsoft Word, PowerPoint and Excel) and on Windows operating system and Apple IOS.

*The undersigned authorizes the processing of data personal pursuant to Legislative Decree 30 June 2003, n.196 (ITA) and to EU General Data Protection Regulation (GDPR): Regulation (EU) 2016/679*